

# HIS MANSION MINISTRIES

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## **Biblical/Pastoral Counseling Supervisor**

Mission: *To inspire Christ-like change through authentic relationships in a community context, with Biblical truth and love.*

### Ministry Position:

The Biblical/Pastoral Counseling Supervisor job is, first and foremost, a ministry position. He/She is not only responsible for overseeing the Biblical/Pastoral Counselors, but for modeling Christ-like behavior and for leading others in further pursuit of relationship with Jesus Christ through daily life.

All staff members, including the Biblical/Pastoral Counseling Supervisor, are expected to be available to pray with and spiritually guide Residents and Servant Leaders; cultivate genuine relationships with staff, Servant Leaders, and Residents; and to participate in regular time of community worship and prayer. These are done to fulfill our mission, as stated above. The Biblical/Pastoral Counseling Supervisor is also expected to sign a statement of agreement with His Mansion Ministries' statement of faith and code of conduct.

### Summary:

All work is God-ordained and has a therapeutic value. It is a tool to train Residents and Servant Leaders in Christian character while giving them soft skills to compete in the marketplace. The actual accomplishing of the physical work and the therapeutic value are intertwined and cannot be separated. God calls us to excellence in accomplishing work.

The Biblical/Pastoral Counseling Supervisor oversees other Biblical/Pastoral Counselors and provides guidance to Residents in line with our mission, vision, and values.

### Qualifications:

- Christ-likeness, strong Christian faith, integrity, moral values, and convictions
- Relationally focused and service driven
- Knowledge of and passion for His Mansion's mission and philosophy of ministry
- If married, his or her spouse should be spiritually mature and willing to participate in the community
- Excited about a team approach to Christ-centered care
- 3-5 years' counseling experience, supervisory experience highly desired

- Training in mental health counseling, pastoral counseling, Biblical counseling, or social work
- Masters level (or higher) training in either counseling, psychology, social work, or ministry

Duties & Responsibilities:

- Oversee HMM Biblical/Pastoral Counselors, including assisting them with difficult cases and developing/equipping them within their roles
- Meet with Residents individually and provide support, feedback, and guidance in their healing processes, according to HMM's doctrine and statement of faith
- Teach Resident classes as assigned (i.e. phase class and other curriculum)
- Facilitate Resident group counseling exercises, including guiding through course material and navigating relevant interpersonal conflict between Residents
- Assist with curriculum development
- Collaborate with other Counseling and Program staff regarding Resident care
- Lead men's and women's weekly care management meetings
- Oversee Counseling schedule

Limitations

Please note that His Mansion Ministries serves both male and female Residents. Due to the nature of our program structure, sincerely held religious beliefs and practices, and the needs of Residents, male Counselors will usually be assigned solely male Residents, and female Counselors will usually be assigned solely female Residents. However, individual assignments are determined based on the needs of the Resident and the fit of the Counselor-Resident relationship and mixed-sex assignments may occur. The Biblical/Pastoral Counseling Supervisor is responsible for determining the appropriate assignments.

Working Environment:

- Indoor work in an office and various classrooms
- Regularly stand or sit for many hours
- Live on His Mansion property

Working Relationships:

**Reports to:** Director of Programs

**Works Closely with:** Biblical/Pastoral Counselors, Men's Program Administrator, Women's Program Administrator, Director of Programs, Servant Leader Formation

**Direct Reports:** Biblical/Pastoral Counselors

This job description is not a complete description of all that is necessary to do this job. All employees are expected to do what it takes to work as a team, even with other departments, to serve Residents. This is not only an expectation but also a value that we hold to as an organization. We will help each other get the mission done.