

HIS MANSION MINISTRIES

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Fleet/Agricultural Equipment Technician

Mission: *To inspire Christ-like change through authentic relationships in a community context, with Biblical truth and love.*

Ministry Position:

The Fleet/Agricultural Equipment Technician job is, first and foremost, a ministry position. He/She is not only responsible for maintaining vehicles and equipment, but for modeling Christ-like behavior and for leading others in further pursuit of relationship with Jesus Christ through daily life. All staff members, including the FAE Technician, are expected to be available to pray with and spiritually guide Residents, Servant Leaders, and other staff; cultivate genuine relationships with staff, Servant Leaders, and Residents; and to participate in regular time of community worship and prayer. These are done to fulfill our mission, as stated above. The F/AE Technician is also expected to sign a statement of agreement with His Mansion Ministries' statement of faith.

Summary:

All work is God-ordained and has a therapeutic value. It is a tool to train Residents and Servant Leaders in Christian character while giving them soft skills to compete in the marketplace. The actual accomplishing of the physical work and the therapeutic value are intertwined and cannot be separated. God calls us to excellence in accomplishing work.

The Fleet/Agricultural Equipment Technician maintains the automotive, construction, and agricultural equipment we have been blessed with, in line with our mission, vision, and values.

Qualifications:

- Christ-likeness, strong Christian faith, integrity, moral values, and convictions
- Relationally focused and service driven
- Knowledge of and passion for His Mansion's mission and philosophy of ministry
- If married, his or her spouse should be spiritually mature and willing to participate in the community
- 3 years of automotive experience
- Experience/knowledge in heavy equipment

Duties & Responsibilities:

- Responsible for the maintenance needs of all the automotive, agricultural, and construction equipment
- Provides spiritual leadership, managerial leadership, and skill leadership to the personnel and projects involved in Equipment Mechanics
- Personally, or through personnel assigned to him/her, attends to the maintenance needs of automotive, agricultural, and construction equipment
- Maintain inventory of materials used in automotive, agricultural, and construction equipment repair
- Maintain all service records of automotive, agricultural, and construction equipment
- Maintain all tools and test equipment within the shop
- Maintain an updated list of all pending projects and recommend priority of work to be done
- Oversee work of all personnel assigned to the shop
- Schedule, perform, and document semiannual inspections on generators
- Propose annual budget for the shop
- Train all personnel assigned to the shop in the safe and proper use of tools and equipment and the proper techniques for repair and maintenance of automotive, agricultural, and construction equipment, as required

Working Environment:

- Repair equipment in the field
- Outdoor work in all weather conditions
- Occasionally lift heavy loads up to 50 lbs, and occasionally 50-100 lbs with assistance
- Occasionally stand for lengthy periods of time
- Regularly bend and squat to perform maintenance tasks
- Occasionally operate machinery that requires caution
- Infrequently work at height
- Work under vehicles
- Regularly lift, bend, twist, and push and pull loads
- Live on His Mansion property, must be accessible 24/7 for emergency response

Working Relationships:

Reports to: CEO

Works Closely with: Agriculture Supervisor, Wood Lot Supervisor, Facilities Manager, and Building and Maintenance Team Leads

Direct Reports: None

This job description is not a complete description of all that is necessary to do your job. All employees are expected to do what it takes to work as a team, even with other

departments, to serve residents. This is not only an expectation but also a value that we hold to as an organization. We will help each other get the mission done.