



## **FREQUENTLY ASKED QUESTIONS**

### Summer Internship

#### **What is the role of an intern?**

Interns will serve in a similar capacity to our year-long Servant Leaders (SLs). Interns serve as shepherds for the men and women in our care (alongside the SL staff). Students will work with residents three days a week, doing various jobs, such as (but not limited to) chopping wood, gardening, cleaning, and/or cooking. These tasks can seem menial and mundane. However, it is during these times of work where students will have the greatest opportunity to engage with residents as they process through what God is doing in their lives while they are at His Mansion. Students will also be with residents during their free time, engaging in relationship with them. The role of an intern is **not** a counseling role. More than anything, the role of an intern is one where students are encouraged to enter in and be with our residents as they journey through their process of healing. This includes loving, listening, directing, guiding, and allowing one's presence to speak for itself. Interns are to show the love of Christ through their attitude and posture as well as their words and actions. The role of an intern is an important and significant one. There is much more to be said about the role that cannot be fully described here. Please do not hesitate to ask questions as you progress in the application process. For more information on the role of an intern, please see the Intern Role Description found on our Internship webpage.

#### **How will I be supported?**

Interns will participate in at least one weekly process groups led by staff, where students will discuss, evaluate, question, and wrestle with living and serving in our community. It is a time for the cohort, as a whole, to process through their experience. Weekly one-on-one meetings with staff will also be a time when interns will have an opportunity to engage with what the Lord is doing in their lives as they serve. They will receive focused support, intentional challenge, and purposeful encouragement. At the midpoint of the summer, interns will have a personal feedback session with the internship staff, in which staff will review what has happened and envision what the rest of the summer looks like for each intern.

#### **What kind of training would I receive?**

Upon arrival, interns will participate in a one-day orientation and team building process. This day will focus on spiritual formation, building relationships, and listening. Students will also participate in a once-a-week spiritual formation/equipping class, taught by HM staff. However, most learning will occur outside of a classroom environment, as students enter into the opportunity to work, eat, and play with staff and residents.

#### **What is the process of applying?**

Fill out and send an Internship Application (found at the bottom of the Summer Internship webpage). Application deadlines are as follows: **Early Deadline (February 1)**, **Late Deadline (March 31)**. Once your application is received and processed, we will send out reference forms to your three designated references. Encourage your references to fill out and return these forms promptly, because the application process will not continue until we receive them. Once they have been returned to us, we will

conduct an interview. Our final decisions for the summer will be made by (or before) April 15<sup>th</sup>. The duration of our decision-making process will vary, depending on when an application is received. If an application is received early, a final decision may be delayed as we prayerfully build our summer intern team. We will make every attempt to communicate with you during the application process by email and/or phone.

### **Who are you looking for?**

We are looking for motivated and passionate students interested in gaining practical ministry experience alongside their academic studies. This internship experience is for students who are humble, eager to learn, willing to serve, and have a heart of compassion for hurting men and women. The internship will be challenging on all fronts – physically, emotionally, relationally and spiritually. We are looking for interns who are willing to embrace difficulty, in hopes of growing and learning in the midst of challenge. We desire students who want to learn and are eager to learn in an experiential environment. We are not necessarily looking for students who are studying certain disciplines (i.e. Psychology, Christian Formation, Pastoral Ministry, etc.), but we are open to students who are genuinely interested in serving in our community.

### **Do I need to major in particular disciplines to apply?**

No. Students from all disciplines are welcome to serve as interns at His Mansion. Historically, we have had interns come from disciplines that are geared around helping people like Christian Ministry, Psychology, Counseling and Health Care. However, we have also had the privilege of having interns who were studying Music Education, English Literature, Anthropology and Spanish. Diversity in our internship team is ideal, and we desire to have a mix of students from a variety of majors.

### **Can I receive academic credit?**

Almost all students can receive academic internship credit for the summer or semester internship. If you are interested in receiving credit, please email Michael Tso, M.D. ([dr.tso@hismansion.com](mailto:dr.tso@hismansion.com)) with any questions that you or your academic advisor might have in regards to fulfilling your school's academic requirements.

### **How much will it cost?**

There are no costs to participate in the internship. Room & Board is provided. However, students are encouraged to bring money for personal spending opportunities (eating out, toiletries, snacks, etc.)