



## SERVANT LEADER PROGRAM INTERN ROLE DESCRIPTION

Servant Leader Interns partner with Servant Leaders in fulfilling His Mansion's mission of seeing lost men and women come to know and follow Jesus Christ. Interns serve within the Servant Leader program. They live and work alongside of the Residents at His Mansion, modeling commitment to the Lord and love for others. Interns provide support, guidance, and accountability for Residents as they progress through the His Mansion program.

### QUALIFICATIONS

Though Interns at His Mansion do not need to be perfect, the following qualifications must be present in a person who serves as an Intern at His Mansion Ministries:

- Commitment to Jesus Christ
- Desire for others to know Jesus Christ
- Desire to grow in Jesus Christ
- Humility
- Compassion
- Willingness to take risks
- Willingness to learn and be challenged

### RESPONSIBILITIES

#### 1. Love

Interns are called to love Residents everyday. They are called to build relationships with Residents and be committed to their good. This kind of love ought to shape everything an Intern does and says. Loving the Residents may look like...

- Counting them as more important than yourself
- Listening to them without making assumptions or needing to have an answer
- Being present with them in their pain and uncertainty
- Affirming their identity in Jesus Christ and the growth that is seen in them
- Challenging them to do things they may not want to do (e.g. work)
- Speaking into areas of sin and unbelief for their greater good
- Praying with and for them

#### 2. Modeling

Interns model a life of dependence on Christ moment by moment. Residents look to Interns to see what following Jesus can look like in daily life. The role of an Intern is largely about leading by example. Modeling may look like...

- Walking with Jesus every day, repenting of sin and trusting in Him
- Being patient in the midst of frustrating situations
- Seeking the Lord in all circumstances, including pain
- Sacrificing preferences when it is for the good of another person
- Seeking reconciliation and fighting for unity in the midst of conflict
- Working with diligence and integrity

### 3. Oversight

Interns oversee and supervise Residents in daily dorm life, on work crew, and during other program activities. Interns are to monitor and be mindful of the behaviors and attitudes of Residents, paying special attention to their safety.

Dorm Life – An Intern is responsible for working with the Intern team to provide oversight and coverage of daily Resident life in the dorm. This is a place where relationships with Residents are forged and deepened. It is important that the attitude and ethos of the dorm is one of love, safety, and gratitude.

Work Crew – An Intern is responsible for leading and overseeing Residents on Work Crew. Work is a part of what it means to be human and the Lord uses it to grow and restore us. Therefore, Servant Leaders, Interns, and Residents spend a significant portion of the week on Work Crew doing manual labor. Interns work alongside Residents, modeling what a God-honoring work ethic looks like.

Program Activities – An Intern is responsible for being a present support, guide and friend to Residents during other Program Activities (e.g. Resident free time, large group activities, meals, times of worship, etc.)

### 4. Accountability

Interns are responsible for holding the Residents accountable to the values and guidelines of the Program. The Program guidelines ensure that the His Mansion community remains safe for all of its members. They provide loving structure for Residents who have come here seeking change. Interns are responsible for reporting safety concerns and guideline infractions to the appropriate authority above them. Interns also provide accountability in the way they pray for and check-in with Residents about their specific struggles.

## SUPPORT

Interns receive support and guidance from the Servant Leader Formation Department through the following:

- Orientation
- Weekly Mentoring
- Weekly Process Group
- Training & Spiritual Formation Classes
- Reviews & Feedback

**NOTE:** Servant Leader Interns receive full Room & Board while they serve at His Mansion.